

COMMUNITY STANDARDS (VIOLATIONS AND ASSOCIATED SANCTIONS)

VIOLATION	LEVEL OF VIOLATION (INITIAL)	TYPICAL SANCTION(S) (INITIAL)
<p>1. Safety: Safety violations occur when students or their guests show disregard for the safety equipment, protocols and practices of residence and the University of Saskatchewan. Violations may include, but are not limited to, the following:</p> <ul style="list-style-type: none"> a. Use of fire hazards: smoking, e-cigarettes, candles and incense and door propping* b. Tampering with any form of safety equipment (including all fire extinguishers and alarms), video surveillance cameras and locking mechanisms* c. Misuse of alarms or emergency response systems* d. Removal of window screens, exiting windows or accessing residence roofs* e. Misuse of windows, doors and elevators* f. Failure to offer or seek help for a student in unsafe circumstances g. Unauthorized use, lending or duplication of residence keys 	<ul style="list-style-type: none"> a. Level one b. Level two c. Level two d. Level one e. Level one f. Level three g. Level one 	<ul style="list-style-type: none"> a. Fine b. Written warning c. Written warning d. Spoken warning/fine e. Spoken warning f. Final warning/probation g. Fine
<p>2. Harm or threat of harm: Harm or threat of harm violations occur when students or their guests compromise the physical or psychological wellbeing of any member of the university. Violations may include, but are not limited to, the following:</p> <ul style="list-style-type: none"> a. Assault b. Verbal and non-verbal aggression c. Physical abuse, verbal abuse, intimidation or bullying d. Harassment or sexual harassment (see also violation six of this table) e. Sexual assault f. Stalking or cyber-stalking g. Hazing or initiation rites h. Possession or use of firearms or other weapons (including replica weapons), explosives (including fireworks) or incendiary devices 	<p>All: Level three</p>	<p>All: Final warning/probation; eviction; ban(s)</p>
<p>3. Alcohol use: Alcohol violations occur when students or their guests fail to consume alcohol responsibly. Violations may include, but are not limited to, the following:</p> <ul style="list-style-type: none"> a. Consumption of alcohol in public spaces of the residence including lounges, hallways and bathrooms b. Possession of glass beer bottles c. Production of alcohol d. Promotion of the mass consumption of alcohol through such means as drinking games, equipment designed for mass consumption (e.g., funnels), common source alcohol (e.g., kegs) 	<ul style="list-style-type: none"> a. Level one b. Level one c. Level two d. Level one 	<ul style="list-style-type: none"> a. Spoken warning/fine b. Fine c. Restriction/confiscation d. Written warning

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<p>4. Drug use: Drug violations occur when students or their guests are not in compliance with the Criminal Code of Canada with respect to illegal drug use, including:</p> <ul style="list-style-type: none"> a. Possession or use of drug paraphernalia b. Indications of personal use of illegal (non-prescription) drugs c. Indications of trafficking illegal drugs in residence 	<ul style="list-style-type: none"> a. Level two b. Level two c. Level three 	<ul style="list-style-type: none"> a. Written warning b. Written warning c. Eviction
<p>5. Damage to university property or property of others: Property violations occur when students or their guests cause damage or threaten to cause damage to the property of others or of the university. Violations may include but are not limited to the following:</p> <ul style="list-style-type: none"> a. Cleanliness violations in public spaces of residence* b. Damage to any room (including the door), furnishings or equipment beyond normal wear and tear* c. Gaining entry into any premises for which you are not the agreement holder, or any space that is not available to the public or residence community d. Theft of the personal property of others or the property of the university e. Uttering of threats toward the personal property of others or the property of the university 	<ul style="list-style-type: none"> a. Level one b. Level two c. Level three d. Level two e. Level three 	<ul style="list-style-type: none"> a. Fine b. Fine or cost of repair c. Probation d. Written warning e. Probation
<p>6. Discrimination and harassment: Discrimination and harassment violations occur when students or their guests engage in behaviours as identified by the following:</p> <ul style="list-style-type: none"> a. Discrimination is the differential treatment of or behaviour towards individuals on the basis of religion, creed, marital status, family status, sex, sexual orientation, disability, age, colour, ancestry, nationality, place of origin, race or perceived race, and receipt of public assistance. This treatment may occur in direct or indirect manners, in person, in writing, in social media or via other electronic means and includes non-inclusive language, discriminatory remarks, actions of a discriminatory nature or promotion of discrimination. Such behaviours are prohibited in residence. b. Harassment is the unwelcome comments or actions, either of a personal or sexual nature, that an individual ought to reasonably know would cause psychological concern. This treatment may occur in direct or indirect manners, in person, in writing, in social media or via other electronic means and includes direct, indirect or implied threats, unreasonable physical contact without permission, and intimidation or bullying. Such behaviours are prohibited in residence. 	<p>All: Level one; two; three</p>	<p>All: Spoken warning; written warning; disciplinary decision; or eviction</p>

COMMUNITY STANDARDS (VIOLATIONS AND ASSOCIATED LEVEL OF VIOLATIONS)

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<p>7. Disruption to the living-learning environment: Disruption violations occur when students or their guests make it difficult or impossible for the normal activities of their peers, residence and the university to proceed.</p> <ul style="list-style-type: none"> a. Causing a substantial disorder b. Making or causing excessive noise c. Failure to report infestations within 48 hours and failure to respond to concerns for infestations* d. Removal or tampering with furniture in public spaces of residence* e. Continuous pattern of offences—similar, varied or progressive 	<ul style="list-style-type: none"> a. Level two b. Level one c. Level one d. Level one e. Level one, two or three 	<ul style="list-style-type: none"> a. Written warning b. Spoken warning c. Spoken/written warning d. Fine e. Written warning/fine
<p>Standard Fines (\$100) may be automatic or may follow verbal warnings, depending on the circumstances</p> <ul style="list-style-type: none"> • Open alcohol in public spaces of residence • Glass beer bottles anywhere in residence* • Removal of window screens in residence* • Use of fire hazards, including candles or smoking of any kind in residence* • Cleanliness violations in public spaces of residence* • Removal or tampering with furniture in public spaces of residence* • Excessive noise violations or lockouts • Advertising in residence without approval 		<p>\$100 applied to your account in residence</p>

**Asterisks indicate there may be a charge associated with the cost to repair, restore, recover or replace the damage caused to residence or your residence unit.*

WHAT DO I DO IF I RECEIVE A WARNING, A STANDARD FINE, A DISCIPLINARY DECISION OR AN EVICTION DECISION?

If you receive a spoken warning, all you need to do is listen, seek to understand and accept it, and make sure you stay aware of the community standards.

If you receive a written warning, you should read the warning and the section of the handbook that it refers to carefully. Any questions at all should be directed to your coordinator, student life. If you repeat the behaviour you can expect the coordinator to make a disciplinary decision that will require a sanction.

If you receive a standard fine, you will have \$100 automatically added to your account in residence.

If you receive a disciplinary decision, you will receive a formal letter outlining the behaviour or action that was in violation of the community standards and the sanctions that are to be applied to you or requirements that have been placed

on you. The letters are detailed. It is possible to seek reconsideration of a disciplinary decision on certain grounds and details of this process will be provided in the letter.

If you receive an eviction decision, this will come directly from the associate director, consumer services (culinary services, residence). An eviction is a very serious matter and the letter will outline the decision in detail. **It is possible to apply for an appeal hearing on certain grounds and details of this process will be provided in the letter.**

Any questions should be directed to your coordinator.

Did you know?

Each week, graduate students can be found in residence providing tutoring for major undergraduate subjects! These subjects include math, writing, chemistry, stats and physics.