

## VIOLATION ASSESSMENT GUIDE

LEVEL ONE VIOLATIONS	LEVEL ONE SANCTIONS
<ul style="list-style-type: none"> <li>• A small or relatively minor infringement on the rights of any number of residents or residence staff or university official has occurred</li> <li>• It is reasonable to believe the violating resident did not understand the rule and/or the resident can learn from the mistake</li> <li>• The behaviour does not reasonably suggest a safety concern for the resident or the community</li> </ul>	<ul style="list-style-type: none"> <li>• Spoken warning</li> <li>• Immediate restrictions imposed or associated items confiscated</li> <li>• Standardized financial fines meant to deter problematic behaviour *</li> <li>• Corrective actions that reimburse or recover losses</li> <li>• Restorative actions that aim to restore relationships and/or good standing in the community</li> <li>• Educational actions that aim to encourage and enable learning from mistakes</li> </ul>
LEVEL TWO VIOLATIONS	LEVEL TWO SANCTIONS
<ul style="list-style-type: none"> <li>• Repeat of a level one offense despite previous sanctions</li> <li>• Failure to comply with a level one sanction</li> <li>• A direct or indirect significant infringement on the rights of any number of residents</li> <li>• Failure to respond to reasonable requests by a residence staff member or other university official</li> <li>• Behaviour presents a safety concern for the resident or the community</li> <li>• Behaviour is illegal</li> <li>• Behaviour contravenes an existing university policy such as the non-academic misconduct policy of the university, the academic integrity policy, the computer use policy, the discrimination and harassment prevention policy</li> </ul>	<ul style="list-style-type: none"> <li>• Any level one sanction or combination of sanctions</li> <li>• Written warning</li> <li>• Restrictive actions that limit residents access to specific areas of residence in their entirety or during specific time frames</li> <li>• Demonstration of help-seeking requirement to show that support has been sought from family, community or campus supports</li> <li>• Escalation of complaint to relevant university-level policies</li> </ul>
LEVEL THREE VIOLATIONS	LEVEL THREE SANCTIONS
<ul style="list-style-type: none"> <li>• Repeat of a level two offense despite previous sanctions</li> <li>• Failure to comply with a level two sanction</li> <li>• A severe infringement on the rights of any number of residents</li> <li>• The behaviour presents an immediate safety or security threat</li> </ul>	<ul style="list-style-type: none"> <li>• Any level one or level two sanction or combination of sanctions</li> <li>• Final warning and probation, meaning the resident can and will be evicted upon the next specified offense</li> <li>• Eviction with notice (weeks or months)</li> <li>• Eviction without notice (24 or 48 hours)</li> <li>• Bans from residence for specified time periods</li> </ul>

## Did you know?

Academic advisors and career counsellors from various colleges visit residence once a month to help students with any questions they may have regarding their classes, major/minor, degree, etc!